

**STEPHEN J. RICCI, ASA, EA, MAAA, PH.D.**

**PRESIDENT**

**RICCI CONSULTANTS, INCORPORATED**

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**CURRENT RESPONSIBILITIES**

- Consultant and Actuary for employee benefit plans
- Business development efforts

**EXPERTISE**

- Full-service human resource and employee benefits and compensation advice
- All aspects of qualified and non-qualified retirement plans for profit and non-profit organizations
- Merger and acquisition consulting
- Founding member of Ricci Consultants

**CREDENTIALS**

- Enrolled Actuary
- Associate of the Society of Actuaries

**PRIOR POSITIONS**

- Vice President  
The PENTAD Corporation  
1995 - 1996
- Senior Consultant  
Human Resource Advisory Practice  
Coopers & Lybrand  
1993 - 1995
- Principal  
William M. Mercer Incorporated  
1982 - 1993
- Assistant Professor of Mathematics  
Boston College  
1976 - 1982

**PROFESSIONAL AFFILIATIONS**

- New England Employee Benefits Council -  
Board of Directors
- Society of Actuaries
- American Academy of Actuaries
- American Mathematical Society
- Mathematical Association of America

**EDUCATION**

- University of Michigan  
Ph.D. in Mathematics  
1976
- University of Michigan  
M.A. in Mathematics  
1973
- University of Notre Dame  
B.S. in Mathematics, Summa Cum Laude  
Phi Beta Kappa  
1971